



JUDGES ETHICAL CODE OF CONDUCT

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DESCRIPTION OF THE JUDGES ROLE

The judges need to keep in mind that they represent the organization (NBTA), therefore they have to act with professionalism.

It is up to the Judges to safeguard the transparency and fairness of the competition.

The Judges behavior determines the credibility of our sport.

The judge must inspire his/her conduct observing integrity, dignity and decorum, he/she must conduct his/her activity with honesty and fairness and fulfill the duties conscientiously and diligently.

When accepting the duty of judging for NBTA Europe, the judge will ensure they have the expertise necessary to judge effectively and professionally.

It is moral duty of the Judge to participate in meetings called by the Technical Committee.

The judge must always maintain friendliness and a loyal attitude toward fellow judges, in order to create a professional attitude and increase the prestige of the entire event.

1. GENERAL PRINCIPLES

1.1 COMPLIANCE WITH LAWS, REGULATIONS AND CODE OF ETHICS

The judge is committed to conducting his/her activity in compliance with NBTA Europe's Regulation and in full compliance with the Judges Code of Ethics.

1.2 ASSIGNMENT AND INDEPENDENCE TO THE ROLE

The judge, in carrying out his/her activities, should maintain contact and follow the guidance of the Technical Committee, which gives assignments.

The judge should inspire the development of knowledge, have a critical spirit and take part in the dialogue to share opinions and ideas.

The judge should maintain independence when making judging decisions to ensure that all decisions are fair and morally correct.

A Judge must avoid any form of collusion, manipulation or exploitation for his/her own purpose/benefit.

1.3 COMPETENCE

The judge must demonstrate expertise and a good up-to-date knowledge of each event.

The judge will need to pass all required examinations as required by the European Commission and maintain regular updates.

1.4 UPDATE

The judge must maintain and develop his/her judging skills by continuing to keep informed of developments in techniques and style and any changes in NBTA rules and policies.

If judging at a European Championships, the judge must attend all training courses and meetings scheduled during the European Championships.

1.5 DIGNITY AND PROFESSIONAL RESPECT

The judges' behavior is marked by dignity and professional decorum by ensuring a professional attitude, positive language and personal image.

The judge, when representing NBTA Europe must at all times protect the image of NBTA.

1.6 CONFIDENTIALITY

A judge must maintain the professional secrecy and respect for all confidential information. This includes confidential knowledge from the judging role, information regarding the federation of NBTA and any other information concerning colleagues and any person that take part in his/her activity.

1.7 FAIRNESS

Any professional relationship is based on respect, fairness, honesty, transparency . The Judge will not take advantage in any way of the position of influence.

1.8 FAIR COMPETITION

The judge will always promote fairness, accuracy, an honest and professional image.

The judge should never take advantage of the position to gain an improper or personal benefit.

2. RELATIONSHIP WITH TECHNICAL COMMISSION.

The relationship between the Judge and the Technical Commission will always be transparent, reliable, fair and honest.

2.1 PROPERTY RIGHTS

Using/playing any materials sought by NBTA Europe is only permitted following permission and agreement from NBTA Europe.

3. JUDGES DUTY

A Judge MUST:

- Arrive at the venue on time for the competition, in a reasonable physical and mental condition;
- know the NBT A Europe Regulation;
- Respect the authority of those responsible for the competition;
- know the program of the competition;
- have all the material necessary to judge;
- act with seriousness and discretion;
- be objective and neutral in the evaluation;
- avoid any conflict of interest;
- evaluate the performance on the day and not recall from previous athlete/team history;
- concentrate on his/her work avoiding any communication with the public;
- be always able to justify a decision and/or judgment if requested by the European Technical Director;
- always be friendly and polite despite the pressure of competition;
- always be prepared for any assignment given and accepted;
- keep updated on new techniques;
- Stay in reserved seats at the awards ceremony, the Chief Judge can authorize differently for exceptional cases.

Judges MUST NOT:

- Judge if their physical or mental condition does not allow them to do judge properly;
- Judge his/her own students, relatives or in any cases of conflicts of interest;
- Justify to third parties his/her own judgment, the judge should only respond to requests for clarification made by the Chief Judge;
- Doubt publicly the judgment, honesty and good faith of other judges;

- Comment on the work of other judges and/or colleagues;
- Be influenced by any athlete;
- Be influenced by nationality, sex, race or religion;
- Seek to influence or intimidate any other judge;
- Discuss the performance of a competitor with anyone until the end of the competition;
- Publicly comment, especially on websites or social networks, the results of a competition;
- Publicly comment, especially on websites or social networks, what is discussed at the judge's meeting;
- Behave in ways that can provide benefit to an athlete.

4. DRESS CODE

This dress code will not only promote a uniform look of professionalism and recognition of the role of the judge but will also reflect the neutrality of the judges, their clerks and controllers.

No accessories that represent their country of residence will be permitted. This includes scarves, ties, pins or bags etc.

4.1 JUDGES DRESS CODE:

A suit with a jacket that is worn with either :

- a skirt, a dress or slacks in black, navy blue or grey
- white, beige, cream, black or grey top (small prints are permitted)
- matching tie (men), any accessories must be in matching colors of attire and not country specific
- black, blue or grey shoes
- the length for the skirt or the dress: can not be higher than 10cm from the knee.

4.2 CLERKS' DRESS CODE:

- Business professional attire in black, navy blue or grey. This can be separates such as a dress and jacket, skirt and sweater, slacks and pull over etc.
- shoes should be matching the attire chosen and also be professional in nature
- no defining national accessories
- the length for the skirt or the dress: can not be higher than 10cm from the knee.

4.3 CONTROLLERS' DRESS CODE:

Controllers should have a professional wear in any color desired, keeping in mind that it is a major European sporting event.

- the length for the skirt or the dress: can not be higher than 10cm from the knee.

General notes:

-Keeping in mind that this is a major sporting European event, all attire should be in good repair. Skirt length and blouse cuts should be reflective of the assignment, the environment and be modest.

-It is expected that all professional staff will be well-groomed (but no exaggerate make-up) and personal hygiene attended to. If you are a smoker, please be aware that the smell of smoke on your clothes or breath can be offensive to your fellow professionals. Please take appropriate steps to make sure this is not an issue.

- Avoid chewing gum or eating while judging
- No mobile phones/pagers used for personal purpose when judging at the tables.
- Do not over use fragrances.

5. RELATIONSHIP WITH COLLEAGUES:

Relations between judges are based on the spirit of belonging to a professional family, with collaboration and willingness. Performing a common task, the judge agrees to share information and to coordinate their own with the intervention of others; he/she shall refrain from disparaging criticism and unfair competition between colleagues. Make his/her expertise and experience available to colleagues. Is committed to create a climate of respect and cooperation.

6. JUDGEMENT METHOD

During the evaluation, the judge must:

Have always with him all the material in order to judge: stop watch, pen, paper, update rulebook and calculator; judges may be asked to bring his/her own computer, tablet or iPad (the mobile phones are not acceptable instruments);

- Be open to new techniques (flashcards, use of computer system...);
- Ensure that the given score reflects the comments on the score sheets;
- Value every style (even when it is not the favorite);
- Remember all the performances, helping himself/herself, for example, taking note of some details such as the color of the costume, theme, music, etc;
- Take note of relevant points of each performance;
- Help the competitor to improve through comments and directions on the scoresheet;
- Be precise, avoiding corrections by writing clearly on the scoresheet;
- Evaluate and legibly sign scoresheets (including using a stamp);
- Place initials next to any changes made;
- Do not chat or laugh with his/her clerk;
- Put the contestants at ease by smiling.

All Judges are required to comply with the rules contained in this Code of Ethics. Violation of these rules will result in immediate suspension and referral for disciplinary action. Final decision/sanction will be made by the Technical committee.